AVILA UNIVERSITY

2018 CAMPUS ANNUAL SECURITY REPORT

CRIME STATISTICS FOR 2015 - 2017

11901 WORNALL ROAD
KANSAS CITY, MO 64145
**TABLE OF CONTENTS**

Campus Safety and Campus Law Enforcement 3
Reporting Criminal Actions or other Emergencies 4
Notification of Campus Public Safety Procedures,
  Practices and Programs, and Info for Crime Prevention 6
Security and Access to Campus Buildings 7
Top 10 Safety Tips 9
Weapons Policy and Hazardous Items 10
Sexual and Gender-based Harassment, Sexual Violence, Relationship
  and Interpersonal Violence, and Stalking Policy and Procedures 11
Employee Responsibility to Report Allegations 13
Dating Violence & Domestic Violence Definitions 14
Sexual Assault, Sexual Exploitation, and Sexual Harassment Definitions 15
Additional Definitions (Consent; Coercion or Force; Incapacitation) 17
Stalking Definitions 19
Information and Support for Victims/Survivors: 20
Information and Support for the Respondent: 22
Making a Report of Sexual Misconduct, Dating/Domestic Violence,
  And/or Stalking 22
Non-Retaliation and Non-Intimidation 24
Procedures for Dealing with Sexual Misconduct, Dating/Domestic
  Violence, and Stalking Offenses (includes Disciplinary process) 25
Resources Available (On-Campus; Confidential; Community) 29
Missouri Revised Statutes (SDDVS) 30
Prevention, Intervention, and Programming for Sexual Assault
  and Safety on Campus 31
State Agency Information concerning Registered Sex Offenders 36
Policy Regarding Alcoholic Beverages and Illegal Drugs 37
Health Risks Associated with Alcohol and Illicit Drugs 41
Drug and Alcohol Programs 42
Anti-Harassment/Anti-Discrimination Policy 44
Emergency Response and Evacuation Procedures 45
Missing Resident Student Policy 47
Policy for Preparing Annual Disclosure of Crime Statistics 49
Hate Crime Reporting 50
Crime Statistics (On Campus; Student Housing; Non-Campus; Public) 51
Annual Fire Safety Report 55
Fire Safety Systems 56
Fire Policies 57
Student Housing Evacuation 58
Fire Safety Education and Training 59
Reporting Fires 59
Fire Report Statistics 60
Security and safety concerns on the campus are addressed either by Campus Safety Officer or professional staff members 24 hours a day, 365 days of the year. Under most circumstances, city, county, or state law enforcement officers are called upon to make all arrests on campus.

Avila University encourages accurate and prompt reporting of all crimes to Campus Safety Officers, professional staff members or local law enforcement. The University can assist victims in reporting crimes if they are unable to make the reports themselves.

**Immediate Assistance**
Safety Officer on-duty: 816.985.6079

**Office & Voicemail**
Campus Safety Office: 816.501.2425 / 816.501.2950

**Local Police & Emergencies**
9-911 (from a campus extension)
911 (from all other phones)

**Medical Emergency - Campus Response Weekdays**
Health Services Office: 816.501.3668

**Anonymous Reporting**
Campus Conduct Hotline: 866.943.5787

On campus, dial 9 for an outside line (e.g. 9-911).
REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES

Campus Safety Officers and/or appropriate campus staff can be reached immediately by calling (816)985-6079. The caller will be connected to the Safety Officer on Duty or referred immediately to the campus staff member on duty. A voice message may be left for the Campus Safety Office for non-emergencies on their campus office phone at (816) 501-2425.

Avila University is also protected by the Kansas City Police Department and other city and county services. In case of an emergency requiring immediate service, from a campus phone dial 9-911 (or 911 from any regular phone or cell phone); state name, location and the nature of the emergency. This information is given directly to police, fire and/or ambulance services. If the caller is unsure about placing the call, he or she may contact the Campus Safety Officer on duty by calling (816)985-6079. The Officer will help the person place a call to local authorities if so requested. The University does rely on local law enforcement authorities to investigate criminal actions and to assist with emergencies as appropriate.

Avila University strongly encourages individuals to report any crime accurately and promptly. The Campus Safety Department or the Kansas City Police Department can be reached via the numbers listed above. To report a crime, a security incident, or suspicious occurrence, one should notify Campus Safety Department or the local Police Department directly. Any member of the Avila community can also submit an Avila University Incident Report noting the security concern or any criminal activity. Incident Report forms are available in the Campus Safety Office and with all Residence Life Staff. Incident Reports can be returned to any one of these offices or staff members who will then, if it involves a criminal matter, forward the report to the Campus Safety Office. A student can always decide to file a police report with local authorities if deemed appropriate by the student. As always, local police authorities can be reached immediately through use of the 911 system. The University is not required to make a report to local police authorities with personally identifying information, so that choice to notify police is determined by the individual making the report (Reporting Party), or other individuals directly involved in the incident.

Avila University does allow victims or witnesses to report crimes on a voluntary, confidential basis. Anonymous information may be left with the
**Campus Conduct Hotline** at (866)943-5787, which information will then be sent to designated Avila University Executives without any names or contact information for the individual calling. The Campus Conduct Hotline is an off-campus service in association with EIIA (Educational & Institutional Insurance Administrators, Inc.), that is a resolution focused resource that is available 24 hours a day, 7 days a week. [http://www.campusconduct.com/](http://www.campusconduct.com/)

All Faculty and Staff of Avila University that any reasonable student would deem an authority figure, excluding the Campus Ministry department and Counseling Services, are required to report any and all information they discover involving inappropriate conduct, suspicious behaviors, or criminal actions to the Campus Safety Office or the Student Development Office. The Directors of Campus Ministry, Pastor, and the University Counselor are Confidential Resources on campus that only report numeric data of offenses to Campus Safety.

Those filing an Avila University Incident Report will be contacted by Campus Safety and/or a member of the University Staff regarding the report and for appropriate follow-up. If a victim files an incident report, he or she will be informed of the University’s response, whether disciplinary action is being pursued, and all of the person’s rights under the University’s policies and procedures. The person filing the report always has the right to contact the local Police or any other law enforcement agency.

The Assistant Vice President of Student Development & Success and/or Campus Safety Management will make timely reports to the campus community on crimes considered to be a threat to other students and employees. Such reports will be provided to students and employees in a manner that is timely and that will aid in the prevention of similar occurrences. Such notices will be distributed via the campus electronic bulletin board, campus e-mail, and through a variety of postings throughout campus and/or other communication methods such as text alerts as deemed appropriate.

The cooperation and involvement of all Avila community members concerning campus safety and security programs is absolutely necessary. In addition to promptly reporting criminal activity, all members of the community should be alert at all times and should report suspicious persons or activity to the Campus Safety Department.
NOTIFICATION OF CAMPUS PUBLIC SAFETY PROCEDURES, PRACTICES, AND PROGRAMS AND INFORMATION ABOUT THE PREVENTION OF CRIMES

All Avila students, faculty, and staff are always encouraged to contact Campus Safety and/or the Asst. Vice President of Student Development regarding their concerns, whether it is for safety, criminal activities, security of the facility, or emergencies on campus.

A notice concerning the availability of this Annual Security Report, the exact electronic address of the Report's location on the web, a brief description of the Report's contents, and a statement of the availability of a hard copy is distributed to all current students and employees. Such notice is also made available to any applicant for enrollment or employment, with a hard copy provided upon request. Hard copies of the report are available in the Campus Safety Office.

Residence hall students are informed by hall staff about safety procedures and security programs that are held periodically in the residence halls. Faculty and staff are informed of safety and security concerns via electronic and printed correspondence, along with information conveyed as needed at quarterly faculty/staff meetings. All campus community members are informed through the campus newspaper, "The Talon," and through fliers and announcements posted throughout campus. The electronic bulletin boards around campus often contain important safety notices. Student and Employee handbooks discuss student and employee responsibility for their own security and the security of others, as well as the location of this electronic report. Various crime prevention programs, and programs designed to educate the community about security procedures, are held periodically throughout the academic year and are open to the entire campus. These programs are advertised through a variety of electronic and hard copy means.
SECURITY AND ACCESS TO CAMPUS BUILDINGS

Campus facilities are open to students, faculty/staff and guests of the University at various hours for specific buildings and areas. Check with the Campus Safety Department for specific hours of operation. Campus Safety Officers make rounds in each building after they have been secured. Individuals found in buildings after hours will be asked to show identification, and those who are in the buildings without proper authorization will be referred for disciplinary and/or criminal action. Propping open the doors to any building, especially the residence halls, causes a significant security risk to those inside. Such action will be viewed as a serious violation of school policy. Being in an unauthorized section of any building or in any area for which public access is not allowed, including boiler rooms and roofs of buildings, is also strictly prohibited.

Many areas of the campus are equipped with passive electronic surveillance equipment for an increased deterrence to crime. Some of the areas which are equipped with electronic surveillance include the entries to all Residence Halls and the resident student computer lab and student lounge/recreation room.

The use of Avila facilities by students and faculty/staff is encouraged. Users of University facilities assume full responsibility for the activities and events they sponsor and for regulating the conduct of individuals attending their events. National, state and local law, along with institutional policies and procedures, must be upheld when using Avila University facilities. All buildings on campus are opened throughout normal business hours during the workweek and while classes are in session. Buildings are locked at various times in the evening but no later than midnight unless special circumstances exist. Community members may check with the Campus Safety Department for a detailed schedule of building access hours. A “Building Access” schedule is made available to faculty and staff.

In the event of a maintenance malfunction that creates any potential risk to safety and security, such as a door not securing or a lock malfunction, the Campus Safety Officer on-duty or the Campus Services department can be contacted via phone at (816)501-3629 and a Safety Officer and/or Maintenance staff member will check on the problem. Maintenance will assign the appropriate skilled laborer or contact an outside vendor to effect the soonest possible repairs.
RESIDENCE HALLS

Residence hall access is limited to residents and authorized staff members. All residence halls are equipped with security entrances for the residents' safety. The security system operates using the student's University Identification Card via electronic door access and the student's room key for his/her individual room. Main resident hall entrances are recorded by closed circuit television. Residence life staff makes rounds each evening in the residence halls, and a uniformed Campus Safety Officer regularly patrols the campus to verify that buildings have been secured and ensure a safe environment is maintained.

Under normal circumstances, the exterior doors to the residence halls are locked 24 hours a day, every day. Each student will receive a room key and a University Identification/Access Card. These keys/cards are issued to residents for their personal use only. Under no circumstances may the exterior door access card or room key be loaned or given to another person. Reproduction of a room key is strictly prohibited. Any time a student moves out of the residence hall or changes room within the residence halls, all keys must be returned to an authorized staff member for collection and verification. Return of keys is to be noted by the staff person on the Room Inventory form for the rooms being vacated. Failure to return any key will result in a charge for replacement of all applicable locks.

KEEPING SAFE IN THE HALLS

The degree of security in the residence halls is dependent upon residents taking responsibility for their own safety. A safe community is one in which all members of the community are alert and observe basic safety precautions. It may seem simple to leave a Residence Hall door propped open with the intent of just giving access to a friend, but realistically when a door is left propped open and unattended there is no knowledge of who is gaining access to that area and those individuals may not have the same intent or values as you, so please keep doors secured.
TOP 10 SAFETY TIPS

1. ALWAYS lock your door!

2. Report all suspicious activity or persons to your hall staff or the Campus Safety Department.

3. Use the buddy system when going out at night.

4. Tell somebody where you are going and call when you arrive at your destination.

5. NEVER prop open exterior building doors.

6. NEVER let a stranger into the building. If they are really here to see somebody, that person will meet them and let them in.

7. Report any missing items to your hall staff immediately.

8. Your RA can help with security questions.

9. In case of an emergency, call the Campus Safety Department at (816) 985-6079 or call local police at 911.

10. ALWAYS think about how your actions might impact the community.
WEAPONS POLICY AND HAZARDOUS ITEMS

Avila University is an institution of higher education located on private property that forbids concealed carry or possession of weapons on University property. This is in compliance of Missouri statute 571.030.

Firearms, knives, swords, arrows, or any weapons or hazardous materials, or any item resembling a weapon are strictly forbidden. Possession of any of these items at a University sponsored event, whether on or off campus, is also prohibited.

If you are uncertain about whether an item you possess is in violation of this policy you should inquire with Campus Safety prior to bringing the item on campus. Any object used or threaten to be used to cause bodily harm can be classified as a weapon and may fall under additional disciplinary actions.
SEXUAL AND GENDER-BASED HARASSMENT, SEXUAL VIOLENCE, RELATIONSHIP AND INTERPERSONAL VIOLENCE, AND STALKING POLICY AND PROCEDURES

STATEMENT OF PURPOSE
Avila University, a Catholic University sponsored by the Sisters of Saint Joseph of Carondelet, is committed to creating and maintaining a community in which all persons who participate in Avila University’s programs and activities can work together in an atmosphere free from all forms of harassment, abuse, assault, exploitation, or intimidation. Sexual misconduct or harassment are unacceptable and will not be tolerated at Avila University. Accordingly, Avila University urges an individual to make a formal report if that individual is the victim of sexual misconduct or harassment, has knowledge of another person being the victim of sexual misconduct or harassment, or believes in good faith that he/she has witnessed a possible warning sign of sexual misconduct or harassment. A report of sexual misconduct or harassment will be dealt with promptly. Confidentiality will be maintained to the greatest extent possible.

Further, Avila University is committed to non-discrimination and equal opportunity to its students including, but not limited to, recruitment, admissions, financial aid, educational policies, placement services, housing, athletics, sponsorship, conduct of co-curricular activities, and other University administered programs and services. These policies for students, faculty, and staff are to be administered without regard to sex, race, religion, age, color, sexual orientation, gender identity, disability, or national origin. The University operates from a value system in which caring, sharing and respect are paramount. While we value diversity and seek to serve all segments of society, we do not aspire to be only a reflection of society. We seek higher goals, with higher values, and higher standards. This is the community that you have chosen; one that expects more from itself, more from one another, and more from you.

It is the intent of this policy to set forth in a clear, concise and uniform manner the expectations of students, faculty & staff who are a part of the University community and to set forth administrative and judicial procedures whereby those involved in gender-based misconduct may be treated fairly.
a. **Amnesty** At times, an individual(s) may be hesitant to report the occurrence of misconduct to Avila officials because they are concerned that they themselves, or a witness to misconduct, may be found responsible for other policy violations, such as alcohol or drug violations. Although violations of University policy are not condoned, the importance of addressing the alleged misconduct takes priority. Therefore, Avila will not refer an individual or a witness who makes a report of misconduct to the student conduct system as a responsible party for any other violations that may have occurred in connection with the reported allegations of misconduct.

b. **False Reports** Avila prohibits students from knowingly making false reports of sexual misconduct (including sexual assault and sexual harassment). Knowingly making false reports of sexual assault, dating/domestic violence and/or stalking constitutes a violation of the Student Code of Conduct and will result in disciplinary action. However, a report made in good faith is not considered false merely because the evidence does not ultimately support the allegation.

All members of Avila University’s community, including but not limited to students, faculty (including adjunct faculty), staff, volunteers and independent contractors are subject to this policy.

Avila University is committed to making reasonable efforts to protect the privacy interests of a reporting party, a respondent and/or other individuals involved in a report under this policy.

This policy is in compliance with applicable legal requirements including Title IX of the Education Amendments of 1972; relevant provisions of the Violence Against Women Reauthorization Act of 2013; Title VII of the Civil Rights Act of 1964; the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act; and other applicable federal and Missouri state laws.

c. **Privacy** For the purposes of this policy, privacy generally means that information related to a report of misconduct will be shared with a limited circle of individuals who “need to know” in order to assist in the review, investigation, and findings, and related issues. All employees who are routinely involved in Avila University’s Title IX response receive specific training and guidance about safeguarding private information in accordance with applicable laws.

d. **Confidentiality** Students who would like to discuss their situations in a confidential environment, and share or seek information about a sexual
misconduct, dating/domestic violence, or stalking issue without making a report, have a number of options. At various offices on campus and off campus, students can speak to individuals who have a professional or legal obligations to keep communications with the student confidential. To view options of confidential resources on and off campus please view Avila’s Resource and Referral Options worksheet.

EMPLOYEE RESPONSIBILITY TO REPORT ALLEGATIONS

There are 2 general classifications of individuals on campus and the respective ability of these categories of individuals to maintain a reporting party’s confidentiality differs:

a. Confidential and Anonymous Resources Confidential and Anonymous Resources can maintain the confidentiality of a reporting party’s disclosures and will not share any information with Avila University. If the victim does not want to pursue action within the University system or the criminal justice system at this time, she/he may still want to consider having a confidential or anonymous report made. The purpose of a confidential or anonymous report is to comply with the victim’s wish to keep the matter private while taking steps to ensure future safety for the victim and others. The reporting party will be asked to sign a Complaint Acknowledgement Form from the University, which protects their right to pursue action at a later time, if they so choose.

- Eagles Aware:  
  (816) 501-2909
- University Counselor:  
  (816) 501-3767
- Office of Ministry, Service and Action  
  (816) 501-2423  
  (816) 501-0427
- Anonymous Reporting Campus Conduct Hotline:  
  (866) 943-5787

b. Responsible Employees While able to maintain an individual’s privacy, Responsible Employees are required to immediately share all known details of incidents of misconduct with the Title IX Co- Coordinators.  
- “Responsible Employee” means those designated employees in a leadership or supervisory position, or who have significant responsibility for the welfare of Students or Employees. Responsible Employees include all full-time, regular part-time, faculty, adjunct faculty and staff employees.
“Responsible Student Employee” means students serving in certain positions of leadership or authority, such as Resident Assistants, student supervisors and managers, Graduate Assistants and First Year Mentors, are also considered Responsible Employees.

This list is not exhaustive; any questions about the status of an employee as a ‘Responsible Employee’ should be addressed to the Title IX Co-Coordinators.

c. Title IX Co-Coordinators
- Director of Human Resources
  (816-501-3618 or susie.mathern@avila.edu).
- Assistant Vice President of Student Development and Success
  (816-501-3748 or darby.gough@avila.edu).

RELATIONSHIP & INTERPERSONAL VIOLENCE

a. Dating Violence
Dating Violence is defined by Violence Against Women Reauthorization Act (VAWA) as “violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship would be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, the frequency of interaction between the persons involved in the relationship.” Examples of this type of behavior include, but are not limited to:
- **Verbal**—name-calling, putdowns, yelling or shouting, threatening the partner or one of the partner’s family members
- **Emotional**—excessive jealousy, trying to control the partner’s activities, calling or paging frequently to “keep tabs” on the partner, telling the partner how to dress, stalking,
- **Physical**—hitting, slapping, punching, shoving, pinching, kicking, hair pulling
- **Sexual**—unwanted touching or kissing, forcing the partner to have sex or engage in any unwanted sexual activity, not allowing the partner to use birth control

b. Domestic Violence
Domestic Violence is defined by VAWA as “…violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse...” Examples of domestic violence include:
- Causing or attempting to cause physical or mental harm to a family or household member
- Placing a family or household member in fear of physical or mental harm
- Causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, or duress
- An act taken toward a family or household member that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed or molested.

Domestic violence also is viewed as a learned pattern of physical, verbal, sexual and/or emotional behaviors in which one person in a relationship uses force and intimidation to dominate or control the other person.

**SEXUAL AND GENDER-BASED HARASSMENT, SEXUAL VIOLENCE**

All forms of sexual and gender-based harassment and sexual violence, including rape and other unwanted sexual contact, will not be tolerated by Avila University. The University is committed to fostering and maintaining a safe environment for all of its students and employees.

**Offenses include, but are not limited to the following:**

**a. Sexual Assault**

VAWA defines sexual assault as “an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.” Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Examples of sexual assault and rape under this policy include, but are not limited to, the following behaviors, however slight, when consent is not present:

- Sexual intercourse (anal, oral, or vaginal). Intercourse, however slight, meaning vaginal penetration by a penis, object, tongue, or finger; anal penetration by a penis, object, tongue, or finger; or oral (mouth to genital contact or genital to mouth contact)
- Intentional contact or fondling with the breasts, buttocks, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts.

**b. Sexual Exploitation**

Sexual Exploitation occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses.

- Voyeurism (such as watching or taking pictures, videos, or audio recording of another person in a state of undress or of another person engaging in a sexual act without the consent of all parties).

- Exposing portions of one’s body in such a manner that it may be seen by someone who reasonably could be offended.

- Disseminating, streaming, or posting pictures or video of another in a state of undress or of a sexual nature without the person’s consent.

- Prostituting or trafficking another person.

**c. Sexual Harassment**

Sexual harassment is a form of prohibited harassment. Sexual harassment is defined as unwelcome sexual conduct of any nature that creates an offensive or hostile work environment or unwelcome sexual conduct that is made a condition of working at the University. Sexual harassment, like other forms of prohibited harassment, will not be tolerated. Examples of prohibited sexual harassment include unwelcome sexual conduct such as:

- Verbal harassment (e.g., sexual requests, comments, jokes, slurs);
- Physical harassment (e.g., touching, kissing) and;
- Visual harassment (e.g., posters, posts on social media, electronic communication, cartoons or drawings of a sexual nature.)

Sexual harassment is not about sexual attraction or desire, it’s about power and control. It may occur between members of the opposite sex or members of the same sex, regardless of their sexual orientation. It also may be in the form of non-sexual, offensive conduct that is directed at an employee or student because of his or her gender (including gender identity and gender expression). Verbal Assault, without accompanying physical contact, is not sexual assault, but may fit the criteria for sexual harassment.
The legal standards and consequences of unlawful sexual harassment are still evolving. The University’s policy is more all-encompassing than what the law prohibits. This is because the University’s policy rests on the fundamental precept that each employee and student must treat all others with respect, dignity and professionalism. Deviation from that standard will not be tolerated.

**ADDITIONAL APPLICABLE DEFINITIONS**

**a. Consent**
Consent is a verbal agreement or action that must be active, voluntary, informed, and mutual. Consent or lack of consent may be expressed or implied.
- Each participant in a sexual encounter must obtain consent for all sexual activities. Consent to one form of sexual activity does not constitute consent to engage in all forms of sexual activity.
- Consent to engage in a sexual encounter with one person does not imply consent to engage in a sexual encounter with another.
- Consent consists of an outward demonstration indicating that an individual has freely chosen to engage in sexual activity. Consent may not be inferred from silence, passivity, lack of resistance or lack of response alone. A person who does not physically resist or verbally refuse sexual activity is not necessary giving consent.
- Consent may be withdrawn by either party at any time. Withdrawal of consent should be outwardly demonstrated by words or actions that clearly indicate a desire to end sexual activity. Once withdrawal of consent has been expressed, sexual activity must cease.
- Individuals with a previous or current intimate relationship do not automatically give either initial or continued consent to sexual activity. Even in the context of a relationship, there must be mutually understandable communication that clearly indicates a willingness to engage in sexual activity.
- Consent cannot be given by a person who lacks the mental capacity to authorize the sexual encounter/activities and such mental incapacity is manifest or known to the individual initiating the act.
- Consent cannot be given by a person who by reason of youth, mental disease or defect, or incapacitated, is clearly unable or known by the individual initiating the act to be unable to make a reasonable judgment as to the nature or harmfulness of the sexual encounter/activities; or
- Consent cannot be induced by force, duress, or deception.

**b. Coercion or Force**
Coercion is verbal and/or physical conduct, including manipulation, intimidation, unwanted contact, and express or implied threats of physical,
emotional, or other harm, that would reasonably place an individual in fear of immediate or future harm and that is employed to compel someone to engage in sexual contact. Force is the use or threat of physical violence or intimidation to overcome an individual’s freedom of will to choose whether or not to participate in sexual contact.

c. Incapacitation
An individual who is incapacitated lacks the ability to make informed judgments and cannot consent to sexual contact. Incapacitation is the inability, temporarily or permanently, to give consent because an individual is mentally and/or physically helpless, asleep, unconscious, or unaware that sexual activity is occurring. Mentally helpless means a person is rendered temporarily incapable of appraising or controlling one’s own conduct. Physically helpless means a person is physically unable to verbally or otherwise communicate consent or unwillingness to an act. Where alcohol or other drugs are involved, incapacitation is a state beyond impairment or intoxication. Where alcohol or other drugs are involved, evaluating incapacitation requires an assessment of how the consumption of alcohol and/or drugs affects a person’s: decision-making ability; awareness of consequences; ability to make informed, rational judgments; capacity to appreciate the nature and quality of the act; or level of consciousness. The assessment is based on objectively and reasonably apparent indications of incapacitation when viewed from the perspective of a reasonable person.

d. Statutory Rape
In Missouri, a person commits the crime of second degree statutory rape or sodomy by engaging in sexual intercourse with a person under the age of 17 when the defendant is over the age of 21. No matter what the defendant’s age, it is a crime (first degree statutory rape or sodomy) to engage in sexual intercourse or sodomy with a child under the age of 14.

e. Incest
A person commits the offense of incest if he or she marries or purports to marry or engage in sexual intercourse or deviate sexual intercourse with a person he or she knows to be, without regard to legitimacy, his or her:
- Ancestor or descendant by blood or adoption; or
- Stepchild, while the marriage creating that relationship exists; or
- Brother or sister of the whole or half-blood; or
- Uncle, aunt, nephew, or niece of the whole blood.
STALKING

It is unlawful for a person to stalk another person. The term stalking is defined as "purposely and repeatedly harass or follow with the intent of harassing another person."

As used in this policy "harass" means "engaging in a knowing course of conduct directed at a specific person that serves no legitimate purpose, that would cause a reasonable person to (1) fear for his or her safety; or (2) suffer substantial emotional distress, and that actually causes substantial emotional distress to that person."

For purposes of this policy there must be a “course of conduct” meaning “two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.”

Examples of stalking under this policy include, but are not limited to:
- Non-consensual communication including in-person communication, telephone calls, voice messages, text messages, email messages, social networking site postings, instant messages, postings of pictures or information on Web sites, written letters, gifts, or any other communications that are undesired and/or place another person in fear
- Following, pursuing, waiting, or showing up uninvited at a workplace, place of residence, classroom, or other locations frequented by a victim
- Surveillance and other types of observation, whether by physical proximity or electronic means
- Trespassing
- Vandalism
- Non-consensual touching
- Direct physical and/or verbal threats against a victim or a victim’s loved ones
- Gathering of information about a victim from family, friends, co-workers, and/or classmates
- Manipulative and controlling behaviors such as threats to harm oneself, or threats to harm someone close to the victim
- Defamation or slander against the victim
INFORMATION AND SUPPORT FOR VICTIMS/SURVIVORS: WHAT DO I DO IF I HAVE EXPERIENCE GENDER-BASED VIOLENCE

1. Go with your instincts. Whatever you decide to do is a decision you must feel comfortable with. You will react to the crime in the way that makes the most sense to you at the time.
2. Get to a safe place—a friend’s house or any place where people can give you emotional support.
3. For survivors of Sexual Assault:
   - Metropolitan Organization to Counter Sexual Assault (MOCSA): 24-hour Crisis Line: 816-531-0233 or 913-642-0233 or Rape, Abuse & Incest National Network (RAINN): 24-hour Phone Hotline: 1-800-656-HOPE (4673) or 24-hour Online Hotline: https://ohl.rainn.org/online.rainn.org/ for confidential counseling, assistance and referral.
4. For survivors of Dating/Domestic Violence:
5. Seek medical help immediately for the treatment of any injuries.
6. Sexual Assault: If you do plan to report the incident to authorities, there is an additional reason to seek medical attention. Medical evidence can be collected. For preservation of evidence, it is recommended to not douche, bathe, shower or change your clothes before seeking medical attention.
7. Avila encourages the preservation of evidence and information immediately following an incident. It is extremely important, and what is done with the evidence and information can be determined by the reporting party of the crime, but it is recommended to be preserved at that time.
8. If you feel comfortable, report the incident to Campus Safety (816-985-6079) and/or Kansas City Police (816-234-5550). This is your decision. While the University recommends that the Campus Safety department and local law enforcement are both notified, you have the choice to decline notifying either or both. If you don’t feel comfortable reporting, that’s okay, there is no time limit on when a report of sexual assault, dating/domestic violence and/or stalking have to be made.
9. Whether or not you decide to report the crime or participate in legal action you may seek counseling. Counseling can be beneficial to process what has occurred and seek professional assistance in coping with the effects of an assault, violence and/or stalking.
- On-Campus: Professional counseling is available on-campus through the Counseling and Career Services Center (816-501-3767)
- Local Sexual Assault Agency: MOCSA (816-531-0233)
- Local Domestic Violence Agency: Hope House (816-461-4673)
- Local LGBTQ Agency: KCAVP (816-561-2755)
- National Resource: RAINN (1-800-656-HOPE)

10. File a report following the judicial process if the perpetrator is part of the Avila community. An investigation for appropriate disciplinary action under the University’s conduct system will occur. A reporting party may request accommodations for changing academic, living, working and transportation arrangements through the Assistant Vice President to Student Development and Success. The University will honor such a request as long as such other arrangements are reasonably available.

11. Tell your story soon to avoid forgetting details. Alternatively, write out the details for yourself or use a tape recorder.

12. Take whatever steps are necessary to work through the assault. This might include talking to your partner, friend or counselor about your feelings. Resume your normal routine as much as possible.
INFORMATION AND SUPPORT FOR THE RESPONDENT: WHAT TO DO IF I AM ACCUSED

Assistance for students accused of sexual misconduct or other unwelcome sexual behavior, dating/domestic violence, and/or stalking,

1. Due process. The University will treat accused students with fairness and respect in accordance with the principles of due process. A student who is accused of sexual misconduct may be assisted by an attorney or other advocate of his or her choosing.
2. The Title IX Co-Coordinators 816-501-3748 or 816-501-3618 can assist with understanding the University policies and the Student Judicial Procedure, listen to concerns, help identify options, and refer to other resources as needed.
3. The Counseling and Career Services 816-501-3767 can confidentially assist in dealing with stress related to the report and work to develop strategies for healthy coping.
4. Eagles Aware Project Coordinator 816-501-2909 can assist you with the understanding the University policies and the Student Judicial Procedure.

MAKING A REPORT OF SEXUAL MISCONDUCT, DATING/DOMESTIC VIOLENCE, AND/OR STALKING

a. How to Report If I’m A Student, Visitor, Witness or 3rd Party Vendor (Reporting Party)

1. Avila takes all incidents of sexual misconduct, dating/domestic violence, and/or stalking very seriously. There are several options for the reporting party to make a report of sexual misconduct. The reporting party may pursue one or all options.
2. The reporting party can make a report about sexual misconduct, dating/domestic violence, and/or stalking by contacting the;

On-Campus Resources:
   - Title IX Co-Coordinators at 816-501-3748 or 816-501-3618
   - Campus Safety at 816-985-6079
   - Career and Counseling Services 816-501-3767
   - Campus Ministry 816-501-2423
   - Eagles Aware 816-501-2909
   - Health Services 816-501-3668
3. A student can make a report with local law enforcement. For emergencies please call 911 from wherever you are, and a law enforcement officer will respond to assist you or call KCPD-Victim Service Unit at 816-234-5111.
4. If the reporting party does not want to pursue action within the University system or the criminal justice system at this time, she/he may still want to
consider having an anonymous report made. A member of the Counseling and Career Services staff or Campus Ministry can report the details of the incident to the Campus Safety without revealing the identity of the reporting party. The reporting party will be asked to sign a Complaint Acknowledgement Form from the University, which protects their right to pursue action at a later time, if they so choose.

- Eagles Aware (816) 501-2909
- University Counselor (816) 501-3767
- Office of Ministry, Service and Action (816) 501-2423 (816) 501-0427
- Anonymous Reporting Campus Conduct Hotline: (866) 943-5787

5. There is no time limit on making a report to the University. However, individuals are strongly encouraged to report incidents of, or share information about, sexual misconduct, dating/domestic violence or stalking as soon as possible after the incident occurred. Factors that could negatively affect the University’s ability to investigate include loss of physical evidence, the potential departure of witnesses, or loss of memory.

b. How To Report If I’m A “Responsible Employee”

1. As a responsible employee, you are required to contact Avila University’s Title IX Co-Coordinators (Director of Human Resources 816-501-3618 or Assistant Vice President of Student Development and Success 816-501-3748). If you believe there is a risk of imminent harm to someone, you should also contact Campus Safety at 816-985-6079 or the Kansas City Police Department at 816-234-5550.

2. If you feel as though someone is about to disclose information of sexual misconduct or violence, compassionately interrupt the conversation and explain that you are obligated to report any incidents and that you cannot maintain complete confidentiality.

3. If the individual wants to talk with someone who can maintain confidentiality, direct them to on-campus resources:
   - Eagles Aware (816) 501-2909
   - University Counselor (816) 501-3767
   - Office of Ministry, Service and Action (816) 501-2423 (816) 501-0427

4. If the individual wants to tell you what happened, but also wants to maintain confidentiality, you should tell them that the University will consider the request, but that you must report the incident to one of the Title IX Co-Coordinators and cannot guarantee that the University will be able to honor the request for confidentiality.

5. If the individual proceeds to share their experience it’s crucial that you:
   - Don’t judge
   - Don’t probe for details
- Let the individual take the lead
- Encourage the individual to seek help

6. Encourage (but do not pressure) the individual to report the incident so that the situation can be addressed and potential future threats can be prevented.

7. Ask the individual about any immediate needs they may have

8. Share the Resource and Referral Options sheet

9. After the individual leaves, call one of the Title IX Co-Coordinators at 816-501-3618 or 816-501-3748. The Title IX Co-Coordinators will ask you for all relevant information regarding the incident. Relevant information includes: name of student, name of the alleged perpetrator, the incident that occurred, dates, times and locations.

10. Do not try to mediate or resolve the issue yourself

After meeting with the individual and reporting the matter to the Title IX Co-Coordinators, you have fulfilled your primary responsibility. While the University is responding to the incident, you may need to play a limited role by serving as a witness in the investigation process. As a University employee it’s important that you keep the allegations as confidential as possible to respect the privacy of all individuals, to treat the people involved fairly and respectfully, to be mindful of the rights of all parties and to not take sides.

**NON-RETAIATION & NON-INTIMIDATION**

Retaliation against individuals for filing a report, reporting an incident of sexual assault, dating/domestic violence, stalking, or for participation in an investigation under this policy will be cause for independent disciplinary action. Intimidation of any kind is prohibited.
PROCEDURES FOR DEALING WITH SEXUAL MISCONDUCT, DATING/DOMESTIC VIOLENCE, AND STALKING OFFENSES

1. A report that a University policy has been violated may be brought by any person, or by the University itself. Reports will be forwarded to the Title IX Coordinators.

2. If a sexual misconduct, dating/domestic violence, or stalking was filed by a person other than the victim, the Title IX Coordinators will notify the victim of the report and will determine whether the victim wants the University to investigate the report. In some cases, the University may need to move forward with an investigation contrary to a victim’s wishes when a risk of imminent harm to an individual or others or a threat to the health and safety of the campus is determined to exist. In those cases, a victim is not obligated to participate in the process and will be notified that an investigation is moving forward.

3. The Title IX Coordinators will assign a designee to investigate and then one of the Title IX Coordinators will be the hearing officer for grievances. During the investigation, both the reporting party and the respondent will be allowed to do all of the following: bring an advisor of choice to any meeting with the investigator; submit documents and other relevant evidence to the investigator; identify witnesses who may have information relevant to the report; and receive periodic updates on the status of the investigation. Investigations will be completed promptly.

4. In any hearing to determine whether an individual is responsible for violating University policies, the standard used is a “preponderance of evidence” (i.e. “more likely than not”) as used in civil situations. The standard is not “beyond a reasonable doubt” as is used in criminal cases.

5. An individual in possible violation of a University policy is subject to a hearing and possible disciplinary action via the University’s Conduct Process. The respondent will be subject to disciplinary action that may include termination, expulsion, and suspension, removal from campus, cancellation of contract, other appropriate institutional sanctions or any other means necessary to address the behavior.

6. Prosecution by civil authorities may also occur separately from the University’s Conduct Process.

7. When an individual has been apprehended for violations of local, state or federal laws, the University will not request or agree to special consideration due to that individual’s relationship with the University. Avila will not stop its own investigation or process, regardless of an ongoing criminal investigation. However, the University may temporarily delay its fact finding while criminal fact finding is occurring. The University will cooperate fully with law enforcement.
enforcement agencies, other agencies responsible for rehabilitation efforts and any and all documentation in the range of protective orders.

a. Disciplinary Process:
The discipline process is usually initiated by the writing of an “Incident Report” concerning the possible violation of campus policies. Or if the University is given notice of possible policy violations. Possible violations of Avila University rules, regulations, state, local or federal law will result in a fact-finding investigation. Students/Employees either directly or indirectly involved with the possible violation may receive a request from the Title IX Investigator conducting the investigation for a meeting. A student/employee’s failure to respond to a request to meet for such a purpose is considered a serious violation itself that could result in immediate sanctions and loss of any right to appeal.
The Title IX Investigator will meet and conduct a prompt, fair, and impartial disciplinary hearing with the student/employee(s) alleged to have violated University policy. The student/employee(s) will be informed of the possible violation of University policy, state, local or federal law. Both the reporting party and respondent will be free to present his/her side of what happened. If the reporting party or respondent refuses to participate the process will continue without their contribution.
Throughout the process, both the reporting party and the respondent shall be entitled to present witnesses and evidence in their favor. They will also have equal access to any information that may be used in informal or formal proceedings. They may also have an advocate of their choice present at meetings and hearings, though that advocate will not be allowed to actively participate in the proceedings.
Both parties will receive written notification, concurrently and within 24 hours, of the following: (A) The result of any disciplinary hearing; (B) The University’s procedures for the parties to appeal the result of the disciplinary hearing; (C) Any change to the result; and (D) When such results become final.
If the student/employee is found responsible for violating campus policies, then one of the Title IX Co-Coordinators will determine the appropriate sanction(s) for the violation and a time frame for its completion. The student/employee will be given a discipline letter detailing the violation(s) for which he/she is being held responsible and detailing the sanction parameters. Students/employees involved in sexual misconduct, dating/domestic violence and/or stalking policy hearings will be given sanctions concurrently and within 24 hours of findings.
The student/employee does not have the right to representation by legal counsel at most hearings, although students/employees involved in sexual
misconduct, dating/domestic violence and stalking investigations are allowed to have attorneys present as advisors only.

b. Student Sanctions
Possible levels of sanctions and consequences from each level are described in the Level System section below. Decisions involving Level 1 offenses cannot be appealed. Decisions involving Level 2 or higher offenses can be appealed to the Title IX Co-Coordinators according to the appeal process listed below. Students found in violation of the sexual misconduct, dating/domestic violence and/or stalking policies will receive Level 2 up to Level 5 sanctions:

**Level 2: Probationary Status**
Disruptive behavior of a more serious nature
Typical consequences include the range of sanctions available in a Level 1 violation and the possible implementation of additional sanctions. Examples can include:
1. Loss of special residence hall and/or other campus privileges or the addition of special conditions that need to be fulfilled
2. Loss of participation in any University sponsored activities and functions such as athletics, student government, etc.
3. FERPA, the Family Educational Rights and Privacy Act of 1974, is a Federal law that regulates disclosure of, and access to, educational records of students. This statute allows a university to notify parents/legal guardians of students under the age of 21 that the student has been found responsible for violation of the university’s policies regarding alcohol consumption and/or drug use.
4. Community restitution behavioral expectations, including referral to the University Counseling & Career Services Office or various referrals to other on/off-campus offices and/or agencies
5. Sanctions emulating restorative justice practices-giving back what was taken by the behavior/violation

**Level 3: Final Warning Status**
This level means that your behavior severely calls into question your suitability as an Avila student. Any further violations will result in a recommendation for your suspension and/or dismissal. Typical consequences include the range of sanctions available in a Level 2 violation and the possible implementation of the following additional sanctions:
1. Expulsion from the residence halls. Students removed from the halls are not entitled to any financial refund or release from financial liability. Food service privileges may or may not be affected. Students may be forced to move out of the residence halls immediately, although an attempt will be made to allow the
student time to find other housing arrangements. The time allotted for moving out will not normally exceed 24 hours.
2. Loss of the ability to represent the University in any official capacity and severe restrictions on your activities on campus.
3. Any other sanction designed to help the student learn and be accountable for his/her actions.

**Level 4: Suspension**
This level is one of involuntary separation of the student from the University for a definite period of time after which the student is eligible to return. The disciplinary authority may establish additional individual requirements that must be fulfilled by the student prior to reinstatement.

**Level 5: Dismissal**
This sanction is one of involuntary separation of the student from the University. The separation is permanent in that it does not project a definite time of eligibility to return. Any student who has been dismissed from the University for a disciplinary reason may be readmitted only by the authority of the president upon the recommendation of the Assistant Vice President of Student Development and Success.

**a. Appeal Process**
An individual in possible violation of this policy or the reporting party who filed the report may appeal the decision of such a hearing. One of the Title IX Co-Coordinators will serve as the appeal officer. Should a student/employee (reporting party or respondent) wish to appeal the decision of a Title IX Co-Cordinator for a situation where appeals are permissible, he/she must submit a written request to either Title IX Co-Cordinator. All appeal requests must be made within five working days of receipt of the original sanction. Grounds for the appeal must be contained in the appeal request. Standard grounds for an appeal include:
1. original hearing was not conducted fairly in accordance with set procedures;
2. the decision wasn’t based on substantial information;
3. the sanctions imposed were inappropriate for the violation;

The Title IX Co-Cordinator reviewing the appeal will communicate his/her decision to the student/employee.
RESOURCES AVAILABLE

Unfortunately, gender-based violence is a frightening reality for anyone to have to face alone. But, you are not alone. You can recover from this. Avila University is concerned about your physical and mental well-being, and will be ready to assist you in dealing with the aftermath of an incident.

On-Campus Resources:
Title IX Co-Coordinators at 816-501-3748 or 816-501-3618
Campus Safety at 816-985-6079
Career and Counseling Services 816-501-3767
Campus Ministry 816-501-2423
Eagles Aware 816-501-2909
Health Services 816-501-3668

Confidential Campus Resources:
Eagles Aware (816) 501-2909
University Counselor (816) 501-3767
Office of Ministry, Service and Action (816) 501-2423 or (816) 501-0427
Anonymous Reporting Campus Conduct Hotline: (866) 943-5787

Community Sexual Assault/Rape Hotlines and Counseling
Metropolitan Organization to Counter Sexual Assault (MOCSA) 24-hour Crisis Lines (816) 531-0233 (Missouri) or (913) 642-0233 (Kansas) www.mocsa.org

National Sexual Assault/Rape Hotline and Counseling:
Rape, Abuse & Incest National Network (RAINN) 24-hour Phone Hotline (800) 656-HOPE (4673) www.rainn.org

Community Dating & Domestic Violence Hotlines:
Hope House (Lee’s Summit, MO) Hotlines (816) 461-4673 or (816) 468-5463 www.hopehouse.net
Rose Brooks Center (Kansas City, MO) Hotline (816) 861-6100 www.rosebrooks.org
Safehome (Overland Park, KS) Hotline (913) 262-2868 www.safehome-ks.org

National Dating & Domestic Violence Hotlines:
The National Domestic Violence Hotline 1 (800) 799-7233 www.thehotline.org
Community LGBTQ Sexual Assault and Domestic Violence Hotline:
Kansas City Anti-Violence Project (KCAVP)
Hotline: (816) 561-0550  www.kcavp.org

MISSOURI REVISED STATUTES

a. Domestic Violence Chapter 455 of the Missouri Revised Statutes defines domestic violence and the different degrees of abuse. Domestic violence is a criminal act carrying a penalty of varying degrees. For more detailed information on this Chapter 455 of the Missouri Revised Statutes, refer to http://www.moga.mo.gov/mostatutes/ChaptersIndex/chaptIndex455.html

b. Sexual Offenses Chapter 566 of the Missouri Revised Statutes defines sexual offenses. It lists the sections and degrees of sex crimes. Sexual assault is a criminal act carrying a penalty of varying degrees. For more detailed information on this Chapter 566 of the Missouri Revised Statutes, refer to http://www.moga.mo.gov/statutes/c566.htm

c. Stalking
Chapter Section 565.225.2 of the Missouri Revised Statutes defines stalking and the various penalties. Stalking is a criminal act. For more detailed information on this Chapter 455 of the Missouri Revised Statutes, refer to http://www.moga.mo.gov/mostatutes/stathtml/56500002252.html
EAGLES AWARE / OVW GRANT

Eagles Aware is a grant program to Avila University and is funded by the Office on Violence Against Women (OVW). The Eagles Aware program coordinates the University's response to reports of sexual assault, sexual harassment, dating violence, domestic violence, and stalking when those reports involve members of or visitors to the Avila community. Informed by current federal guidance, Eagles Aware aims to ensure University responses promptly and effectively stop problem behavior, prevent its recurrence, and remedy its effects. The Eagles Aware program strengthens on-campus victim services, advocacy, security, and investigation, improving both prosecution and prevention of these crimes.

Other goals for this program include prevention programs for all incoming students, Avila faculty/staff training on SDDVS issues, education on resources available for victims and survivors, and bystander intervention.

Eagle Aware is the lead element of the Universities Coordinated Community Response team (CCRT) to ensure continuous improvement in policies, procedures, and prevention. The CCRT is comprised of representative members from multiple departments on campus, including Faculty, Students, Athletics, Counseling Services, Health Services, Student Development, Residence Life, Student Life, Human Resources, Campus Ministry, Campus Safety, and others.

For more information or questions about this program please contact Eagles Aware Project Coordinator, Sara Eckinger, at 816-501-2909, sara.eckinger@avila.edu. Eagle’s Aware office is in Hodes Center, building #8.

Avila University currently has MOU’s (Memorandums Of Understanding) with Metropolitan Organization to Counter Sexual Assault (MOCSA), Hope House, and Kansas City Police Department, and all of these off-campus services are readily available resources for students or employees.
WAYS TO PROTECT YOURSELF

There are some practical steps you can take that may decrease the risk of sexual assault.

- Express your expectations and limits clearly before you get into a sexual situation.
- Limit alcohol and drug use. They make it more difficult for you to be in control. Never ride with someone who has used alcohol or drugs.
- Avoid meeting in secluded places and walking alone. If you are concerned, ask Campus Safety to escort you.
- Try to be aware of attitudes that your date expresses concerning women or men: hostility, unrealistic views of women or men and/or viewing people as "sex objects."
- Use assertive language such as, "I feel uncomfortable when you don’t listen to me or when you touch me like that."
- Scream "fire" (rather than "rape" or "help"), if you need assistance.
- Be alert to what is happening around you.

Bystander Intervention

As a bystander we will see things occurring that we know are violations of policy, or behaviors that are inappropriate and one or more of the individuals involved may regret later. Go with your gut instinct; if you see something inappropriate say something. Students, faculty, and staff can intervene in potentially harmful situations, by stepping up to help using one of the three Ds:

- **Delegate**: Some bystanders are too wary or shy to approach a potentially violent situation directly, but can diffuse a situation by locating the friends of the person who might be in danger, or by contacting the Police, Safety, or an RA.
- **Distract**: Allow a chance for separating the individuals by distracting one of them; intercede in their conversation, tell them that somebody else is looking for them, tell them their car is being towed, etc.
- **Direct**: If you feel comfortable, directly approach the situation, tell them you are concerned, and offer to give that friend a ride home.
Remember the 5 Decision Making Steps of STEP UP!
1. Notice the event
2. Interpret the event as a problem
3. Assume personal responsibility
4. Know how to help
5. Implement the help: STEP UP!

INFORMATION and WORKSHOPS

The University offers a number of programs over the course of the academic year, addressing domestic & dating violence, sexual assault, stalking, and relationships with others, plus fire safety, emergency response, and general security information. Programming on University policies are presented to all new incoming students during fall orientation and all new incoming employees. All new students to Avila and all current employees must also complete an online training on sexual harassment and sexual assault. Further programming is offered by various offices and student organizations including Residence Life, the Counseling and Career Services, and Campus Safety. Information is readily available to all members of the Avila Community at the Avila website at: https://www.avila.edu/campus-resources/campus-safety/safe and at: https://www.avila.edu/campus-resources/eagles-aware

Pursuant to federal law, students and employees will be educated on primary prevention and awareness, including certain prohibitions, definitions, methods of intervention and information on risk reduction as well as updated about security procedures, personal safety, crime prevention and sexual assaults in all ways that are necessary and appropriate to alert the University community. This includes passive messaging such as posted flyers, mass e-mail messages, digital signage around campus, and display tables, and more active programming such as meeting discussions, emergency meetings, and workshops. There is also a free self-defense course offered each semester, that is hosted by the Health Services Department and the PEACH student organization (Peers Educating Avila about Counseling and Health).
Past trainings, presentations, and activities by Avila University have been:

- Active Shooter preparedness presentation to faculty and staff by Kansas City Police Department Tactical Team.
- Presentation by Kansas City Office of Emergency Management on severe weather preparedness for faculty and staff.
- HAVEN training for Faculty and Staff (Sexual Misconduct & Sexual Harassment)
- HAVEN training for Students (Sexual Misconduct & Sexual Harassment) – 1st Semester of all incoming Avila Students
- Eagles Aware has printed and disseminated Resource and Referral Option sheets to all first year students, athletes, employees, and emailed information to all returning students, and included the new 5 Step Guide for Survivors and Supporters.
- National Campus Safety Awareness Month – September 2016: If You See Something Say Something poster campaign; Fire Safety emails to all campus; Importance of Locking Doors; Sexual Misconduct Awareness.
- Domestic Violence Awareness Month – October 2016: Workshop, Love Shouldn’t Hurt; Workshop, Supporting Victims of Dating/Domestic Violence; Screening & Discussion of Audrie and Daisy Documentary; Red Flag Campaign.
- Confidential and Privileged Employee Training – November 2016
- RA and Campus Safety Training – January 2017: Prevention and Response to SDDVS
- Stalking Awareness Month – January 2017: Poster and email campaign to all Avila Students and Avila Employees
- Step UP! Train the Trainer – February 2017: Bystander Intervention
- Price of Sex – March 2017: Sex Trafficking Documentary
- Sexual Assault Awareness Month – April 2017: Its On Us poster campaign; Training for CCRT members, Sexual Assault in the first 24 hours; Step Up! Bystander training for RA’s; Workshop, How to Have a Safe Party; Walk A Mile In Her Shoes campus event.
- Step UP! Bystander Training – August 2017: Campus Ministry Student Leaders
- National Campus Safety Awareness Month – September 2017: If You See Something Say Something poster campaign; Updating contact information for emergency notification; Awareness emails to all campus.
- I Would, Would You? – September 2017: Social Norms Campaign with posters, chalk art, handouts, etc.
- Student Athlete Strength Club, presented by MOCSA: 6 sessions spanning from Sept. 2017-April 2018.
- Red Flags of Unhealthy and Abusive Relationships workshop with first generation students- October 2017
- Campus Safety Heartland Summit- November 2017
- Stalking Awareness Month- January 2018: poster and email campaign to all Avila Students and Avila Employees
- HAVEN Training for new incoming Avila students
- Step UP! Bystander Intervention booster poster campaign- March 2018
- Sexual Assault Awareness Month- April 2018: It’s On Us Poster Campaign, Step UP! Bystander Intervention Training, Screening and Panel Discussion of “I Am Evidence”, Sexual Assault in Communities of Color Workshop, Art Instillation “What Were You Wearing”, and Walk A Mile In Her Shoes event
- Responsible Employee Training- August 2018
- Eagles Aware spoke during new student orientation around Avila’s SDDVS policy and on/off campus resources. Resource and referral option sheets were also disseminated to all students during move in day(s)
- Catharsis Online Training for all First Year and New Transfer Students- September 2018
- Title IX/Conduct Training with guest presenter Jeremy Inabinet- September 2018
- National Campus Safety Awareness Month – September 2018: Text Alert system and updating contact information for emergency notification; Alcohol and Drug abuse prevention tips; Awareness emails to all campus.
Awareness Month campaigns take place throughout the standard school year for Avila University, and currently include:

- **August:** University Policies and Parking Guidelines
- **September:** National Campus Safety Awareness (sexual assault, fire safety, emergency preparedness)
- **October:** Dating & Domestic Violence Awareness
- **November:** Campus Conduct Hotline (Anonymous Reporting)
- **January:** National Stalking Awareness
- **February:** Right Relationships
- **April:** Sexual Assault Awareness

Avila University’s Campus Safety also has an ongoing awareness campaign of “If you see something, say something”, to encourage individuals to speak up and report anything they see that is any form of misconduct, illegal activity, unethical or inappropriate behavior, utilizing the Campus Conduct Hotline or calling the Campus Safety Officer on duty.

---

**STATE ENFORCEMENT AGENCY INFORMATION CONCERNING REGISTERED SEX OFFENDERS**

Law enforcement agency information provided by the State under section 1407(j) of Title 42 of the Violent Crime Control and Law Enforcement Act of 1994 concerning registered sex offenders may be obtained from the Kansas City Police Department, South Patrol Station.

Interested parties can also utilize publicly accessible, electronic databases to inquire about the location of sex offenders. One such site is Jackson County Missouri Sherriff’s website at [http://www.jacksgov.org/JCSOR/](http://www.jacksgov.org/JCSOR/) maintains a sexual offender registry for Jackson County. Or view: [http://www.city-data.com/so/so-Kansas-City-Missouri.html](http://www.city-data.com/so/so-Kansas-City-Missouri.html)
POLICY REGARDING ALCOHOLIC BEVERAGES AND ILLEGAL DRUGS

ALCOHOL AND DRUG POLICY

The misuse of alcohol and other drugs pose major health problems, are potential safety and security problems, can adversely affect academic and job performance, and can generally inhibit the educational development of students. Avila University, therefore, prohibits the unlawful manufacture, distribution, dispensing, possession, or use of illicit* drugs and alcohol. This applies to all premises or property, or as part of any official student activity, associated with Avila University.

*I illicit drugs include illegal drugs (such as cannabis, opiates, and certain types of stimulants), pharmaceutical drugs (such as pain-killers and tranquillizers) when used for non-medical purposes, and other substances used inappropriately (such as inhalants).

Avila University’s alcohol and drug policy is an awareness and prevention program in compliance with the Drug-Free Schools and Communities Act of 1986 and as amended in 1989. This policy will be distributed annually to each university employee and each university student currently enrolled.

This Policy is not limited to, but does specifically include:

1. The possession or consumption of alcoholic beverages, or the possession of alcohol paraphernalia, is prohibited anywhere on campus or at campus events unless explicitly allowed by the University President or appropriate Vice President.
2. Possessing, using, being in the presence of, or distribution of illicit drugs, Federal-listed controlled substances (including marijuana), or drug paraphernalia is strictly prohibited.
3. Attending classes, events or participating in any college activities while under the influence of or impaired by alcohol or other illicit drugs is prohibited.
4. Disorderly behavior, excessive noise, odor, vandalism, damage to University property, or other disruptive behavior related to possessing, using, or being in the presence of alcohol or illicit drugs will not be permitted.

5. Empty or full alcohol containers, such as bottles, cans, kegs, “party balls”, or devices commonly used for consumption of alcohol or illicit drugs, such as beer bongs and glass smoking pipes, are not allowed to be stored nor displayed in the University Residence Halls. Shot glasses and other decorative glasses/containers (such as pint glasses and wine glasses) are permitted in residence hall rooms, but may not be used for the storage or consumption of alcohol in any Residence Hall. Exception for this would be in conjunction with item #6 below for suites in Thompson Hall.

6. Exception: the following specific Alcohol Policy is written for Thompson Hall:
   - Alcoholic beverages may be responsibly consumed or possessed, in compliance with Federal, State and Local regulations, only within individuals’ suites in Thompson Hall where all assigned residents are 21 years of age and have completed education steps through the Assistant Vice President of Student Development and Success’ office, and all guests present must be 21 years of age.

Violation of any element of this policy may result in disciplinary action, in addition Avila University may notify the student’s parents or guardian of the violation if the student is under 21 years of age. While Avila University respects students’ right to privacy, it retains its right to enter any residence hall room if there is reason to believe that University policies have been violated. Avila University is an institution of higher education located on private property that complies with Missouri revised statutes RSMo. 311 (liquor control laws) and RSMo. 195 and 579 (drug paraphernalia and controlled substances offenses).
DISCIPLINARY SANCTIONS FOR STUDENTS:
1. Students who violate the above regulations are subject to disciplinary sanctions. Possible sanctions range from a Level 1 Warning up to and including a Level 5 Dismissal from the institution.
2. In conjunction with the imposition of any of the disciplinary sanctions set forth in the Student Code of Conduct, students may also be referred to appropriate local, state or federal law enforcement agencies for prosecution.
3. In conjunction with the imposition of any of the disciplinary sanctions set forth above, students may be required to complete appropriate counseling, rehabilitation or substance abuse program.
4. FERPA, the Family Educational Rights and Privacy Act of 1974, is a Federal law that regulates disclosures of, and access to, educational records of students. This statute allows a university to notify parents/legal guardians of students under the age of 21 that the student has been found responsible for violation of the university’s policies regarding alcohol consumption and/or drug use.
5. All disciplinary proceedings shall be conducted in accordance with or as provided by the Student Code of Conduct.

DISCIPLINARY SANCTIONS FOR EMPLOYEES:
1. To promote Avila University’s goal of a drug-free, healthful, and safe workplace, employees are required to report to work in appropriate mental and physical condition to perform their jobs in a satisfactory and/or safe manner. All employees of the University serve as role models for students.
2. Violations of the above policy may lead to disciplinary action, up to and including immediate termination of employment, and/or required participation in a substance abuse rehabilitation or treatment program.
3. Violations of this policy may also have legal consequences.
4. Under the Drug-Free Workplace Act, an employee, who performs work for a government contract or grant, must notify Avila University of a criminal conviction for drug-related activity occurring in the workplace. The report must be made within five days of the conviction.
LEGAL SANCTIONS:
In addition to University policy violations, there are legal consequences that may occur for violating federal, state, or local alcohol and drug laws. The severity of sanctions imposed for offenses will vary and is dependent on type and quantity of drugs, prior convictions, if serious injury or death resulted, and can also be increased for offenses involving drugs on or near university premises. Drug convictions can effect a person’s right to purchase a firearm, to receive federal financial aid benefits for college, and/or effect professional or commercial licenses. Even with reduced charges in the State of Missouri for small quantities of marijuana possession, it is a misdemeanor charge on your record for a controlled substance that could have future negative effects.

The Liquor Control Law for the State of Missouri (RSMo. 311) provides that any person under the age of 21 years who purchases, attempts to purchase or has in his/her possession any intoxicating liquor is guilty of a misdemeanor crime. Anyone who shall procure for, sell, give away or otherwise supply intoxicating liquor to any person under the age of 21 years is guilty of a misdemeanor crime. It is a Class A misdemeanor for a property owner to knowingly allow or to fail to stop, a person under the age of 21 to drink or possess intoxicating liquor. Missouri law also includes that a person under the age of 21 who is visibly intoxicated can be arrested without being in physical possession at that time of the intoxicating beverage. A person who is convicted of a misdemeanor may be subjected to a fine ranging from $50 to $1,000 and/or imprisonment for up to one year.

A person commits the crime of “driving while intoxicated” (DWI) if he/she operates a motor vehicle while in an intoxicated or drugged condition, as stated in Missouri Revised Statute 577. A person is in an “intoxicated condition” when he/she is under the influence of alcohol, a controlled substance, other illicit drug, or any combination thereof. The first offense of a DWI is a Class B misdemeanor with fines up to $1,000, but multiple offenses can range up to a Class B felony charge, a loss of driver's license, and/or imprisonment up to 15 years.
State Law prohibits the manufacturing, possession, sale, and distribution of illicit drugs. Missouri revised statutes RSMo. 195 and RSMo. 579 are known as the Comprehensive Drug Control Act. These statutes include prohibiting possession with intent to use drug paraphernalia, unlawful use of drug paraphernalia, delivery or distribution of a controlled substance, trafficking drugs, and other offenses as listed in RSMo. 579.015 through 579.170. Charges for these offenses range from misdemeanor to felony, and a person may be subjected to a fine ranging from $50 to $10,000 and/or imprisonment ranging from 6 months up to life (30 years).

Although most illicit drug offenses are prosecuted by state law, federal charges can occur if the defendant or the drug crossed state lines. It is also of note that marijuana is listed as a controlled substance along with many other narcotics, as defined by federal statute CFR 1308. Persons convicted of federal charges of drug trafficking within 1,000 feet of a university also face higher penalties. If an individual is convicted of federal or state drug charges for possession, distribution, or trafficking, the federal government may also deny or revoke federal benefits such as grants, loans, or work study (see studentaid.ed.gov for more information).

HEALTH RISKS ASSOCIATED WITH ALCOHOL AND ILLICIT DRUGS:
Abuse of alcohol can produce severe health risks, including death. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident.

Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, even lower doses of alcohol will produce the effects just described. Long-term consumption of large quantities of alcohol,
particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Physical and psychological effects of both short and long term drug use vary with the type and amount of drug used. Marijuana use can lead to heartbeat acceleration, impairment in mental perception, memory loss, impulsive behavior, anxiety attacks, respiratory problems, infertility, and lung disease. Cocaine use can lead to high blood pressure, sweating, vomiting, irritation and inflammation of nasal tissue, loss of appetite, delusions, altered perceptions, and death from respiratory failure.

Use of hallucinogens can lead to dizziness, increase in heart rate, nausea, perceptual changes, delusions, hallucinations, and flashbacks. Use of stimulants can lead to diarrhea, heart palpitations, increased blood pressure, kidney failure, weight loss, irritability, and hallucinations. Use of depressants can lead to slurred speech, staggering gait, altered perception, slowing down of reflexes and reaction time, increased anxiety and depression, and death from lack of oxygen.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. Use of illicit drugs during pregnancy may lead to premature births and/or mental or physical handicaps in the infant. Use may also cause an infant to acquire a drug dependency at birth.

**DRUG AND ALCOHOL PROGRAMS:**
Students with alcohol or other drug related problems are encouraged, and in some cases maybe be required, to utilize the services of private and community agencies to receive appropriate information, treatment, counseling or referral services. Avila’s Counseling and Career Services, in Hodes Center, offers short-term counseling available to students free of charge. Referrals to outside professionals in the area of alcohol or drug treatment may be appropriate. Students are responsible to pursue these options on their own and at their own expense.
In addition to on-campus and off-campus counseling services, University Employees have provisions of the Employee Assistance Program (EAP) available that include counseling for substance abuse. Please ask in Avila’s Human Resources for more information on and assistance with the EAP program.

A variety of campus organizations and departments are involved in providing programs to all community members as to the risks of substance abuse. Components of education and awareness concerning alcohol and drug abuse are included in new-student orientation, Residence Hall programs, Athletics meetings, Campus Safety, and through student organizations. The Arrive Alive tour, driving simulator that demonstrates the effects of driving under the influence, is hosted at Avila every Fall semester at the beginning of the Academic year. Avila University Athletics department has a substance abuse program that includes education, Safe Harbor program, and a drug testing policy and procedures that is administered through Drug Free Sport.

The following resources are available off-campus for counseling or substance abuse treatment:

- Alcoholics Anonymous, Kansas City Area: 816.471.7229
  - www.kc-aa.org
- Alcohol Help Center
  - www.alcoholhelpcenter.net
- Check Your Drinking
  - www.checkyourdrinking.net
- Narcotics Anonymous, Kansas City Metro: 816.531.2250 or 800.561.2250
  - www.kansascityna.org
  - www.na.org
- Substance Abuse and Mental Health Services Administration:
  - 877.726.4727
  - www.samsha.gov
ANTI-HARRASSMENT/ANTI-DISCRIMINATION POLICY

Avila University’s policy is to maintain an environment for all of our employees and students that is free of unlawful harassment, illegal discrimination, and unprofessional conduct. It is never justifiable to harass one of our employees or students because of their race, color, gender, gender identity, religion, national origin, ethnicity, age, disability, ancestry or sexual orientation. Unlawful harassment is counterproductive and does not serve the principles on which Avila University operates. We respect the dignity and worth of each employee and student. We believe that each employee and student should be free to develop fully his or her potential, neither hindered by artificial barriers nor aided by factors that are not related to merit. Avila University also prohibits unprofessional conduct and comments that may not amount to unlawful harassment. All employees and students are expected to use good judgment and to avoid even the appearance of impropriety in all of their dealings with other employees and students. Supervisory employees especially must exhibit the highest degree of personal integrity at all times, refraining from any behavior that might be harmful to their subordinates, students or to the University.

Racial, religious, sexual orientation, and national origin harassment is expressly prohibited. Racial, religious, sexual orientation, and national origin harassment includes any oral statement, written statement, or physical act in which race, religion, sexual orientation, or national origin is used or implied in a manner that make another person uncomfortable in the work or educational environment or that would interfere with another person’s ability to perform his or her job. Examples of racial, religious, sexual orientation, or national origin harassment jokes that include reference to race, religion, sexual orientation, or national origin. The display or use of objects or pictures that adversely reflect on a person’s race, religion, sexual orientation, or national origin, or use of language that is offensive due to a person’s race, religion, sexual orientation, or national origin.
Upon confirmation of a significant emergency or dangerous situation that involves an immediate threat to the health and safety of students or employees, immediate notification of the threat or dangerous situation is announced. This announcement may occur using the following methods that are most appropriate at that time; mass e-mail to students and staff, broadcast text message, electronic bulletin boards, flyers, and public announcement in the residence halls among others that may present at that time.

Avila University currently uses the Regroup notification system for text, text to speech, and email alerts, to send the mass emails and to broadcast text messages. Students and Employees update their information for emergency notification from MyAU, by submitting their cellphone number in the Forms header section under Notification Alert Info.

The University, will make an announcement of a significant emergency or dangerous situation unless local, state, or national authorities advise that the notification would compromise efforts to assist victims, or to contain, respond to, or otherwise mitigate the emergency.

Upon discovery of a significant emergency or dangerous situation, the Campus Safety Officer on duty will first initiate a call to Kansas City Emergency Services by calling 911. The senior Campus Safety Officer on duty will then initiate contact to the appropriate individuals starting with the Director of Facilities to form an emergency response team, which is primarily comprised of the Risk Management & Safety Committee, or in absence of those members other members of the Executive Committee. Those emergency response team members should then include Manager of Campus Safety, Director of Facilities, Assistant Vice President of Student Development & Success, Vice President of Academic Affairs, Vice President of Finance & Administration, Director of Athletics, and Assistant Vice President of Marketing & Communications.

Members of the team will be designated to initiate the proper and available notification systems to inform the greatest number of people affected. The Manager of Campus Safety will send notifications through Regroup to the AU Alerts group which is comprised of all current Avila students and employees; or in his absence another member from the Risk Management & Safety
Committee has authorization with Regroup to send out any notifications necessary. Representatives from the Office of Marketing and Communications and from Information Services will work to update the digital signage on campus with necessary information to the situation. A lead is also named who will contact all appropriate members of the Executive Committee and also be made available should further on-going notifications be necessary.

The Office of Marketing and Communication, or their designee, is responsible for disseminating emergency information to the larger community through print, voice, and internet media.

Campus Safety is responsible for testing the emergency response and evacuation procedures on an annual basis. Campus Safety maintains the Emergency Response Guide which is available in every campus building as is available at http://www.avila.edu/campus-resources/campus-safety/safe

The Avila Care Team will assist with disseminating adequate follow-up information to the community after the emergency or dangerous situation has been mitigated, as well as monitor individual students in following weeks.
MISSING RESIDENT STUDENT POLICY

Current residents of campus housing have the option to identify an individual to be contacted by the institution after it is determined that the student is missing according to procedures identified below.

Each student should register emergency contact information with the Campus Life Office. A place for this information will be provided on the student’s residence hall contract and can be changed upon request with the Campus Life Office.

If upon consultation with law enforcement, it is determined that the student has been missing for more than 24 hours and has not returned to campus, Student Development / Campus Life office will initiate the emergency contact procedures in accordance with the student’s designation. Any dependent student under the age of 18 and living in a campus housing facility is advised that the institution will notify the appropriate custodial parent or guardian not later than 24 hours after it is determined that the student is missing.

An appropriate law enforcement agency will be notified not later than 24 hours after the time it is determined that the resident student under the age of 18 is missing.

OFFICIAL NOTIFICATION PROCEDURES

Official notification of a missing student will originate from the Campus Safety Office in conjunction with the Office of Marketing and Communication and the Assistant Vice President of Student Development & Success. Any report relating any missing student or any such student determined to be missing must be referred immediately to the Campus Safety Office.

1. Official receiving a complaint of a missing student will immediately contact the Campus Safety Officer on duty.
2. The responding Officer will gather all information regarding the person. General descriptions, clothes last worn, where subject might be, who they might be with, vehicle description, for example, are items to share.
3. The Officer obtains information from the card access information, dining services, and residence life to ascertain more information. Residence Life will conduct a room search in accordance with their procedures.
4. The supervisor will also contact the coordinator of the Care Team to gather information regarding the missing person’s well being and physical state.

5. Appropriate campus personnel will be enlisted to aid in the search for the missing person.

6. Class schedules will be obtained and a search of the classrooms will be conducted at that time and at the time of the classes.

7. Information ascertained from the above will be referred to the Residence Life Office/Student Development for consultation with other offices including the Office of Marketing and Communication.

If the above are unsuccessful in locating the person or it is apparent from the beginning that the person is actually missing, the investigation will be turned over to the appropriate local law enforcement agency. At this time, they become the authority in charge and the Campus Safety Department will assist them in any way necessary.

The Assistant Vice President of Student Development & Success or their designee will be responsible for the continuing communicating with the family or guardian of the missing person until the missing person is found or when law enforcement officials end their search.

MISSING PERSON (NON-RESIDENT) POLICY

Any report relating any person who is not a resident student and determined to be missing must be referred immediately to the Campus Safety Office.

1. Official receiving a complaint of a missing person will immediately contact the Campus Safety Officer on duty, or notify emergency services at 9-911 from any campus phone, or 911 from any cellular phone.

2. Campus Safety Officer will contact emergency services and inform of the situation. Campus Safety follows all directions from emergency services, and will assist emergency services in any way necessary.

3. Campus Safety may gather information similar to the procedure used as outlined for Resident Students to aid in a missing person’s search.
POLICY FOR PREPARING ANNUAL DISCLOSURE OF CRIME STATISTICS

In accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, certain crime statistics must be maintained by the University and reported annually. Therefore, this brochure is intended to comply with that federal law and the statistics below are compiled in accordance with the guidance offered in that legislation. The Clery Act requires that campus crime statistics include any crime that is reported to local police agencies or campus security authorities. This information has been gathered by the Manager of Campus Safety and is recorded below in the year which the crime was reported.

There were no Unfounded Crimes from past years statistics that were removed from the posted crime stats.
**HATE CRIME REPORTING**

Current regulations require institutions to report as hate crimes any occurrence of criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, simple assault, larceny-theft, intimidation, damage/destruction or vandalism, and any other crime involving bodily injury reported to local law enforcement agencies or a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias. Avila University utilizes the FBI’s Uniform Crime Reporting Hate Crime Collection Guidelines as the source of definitions. All Statistics will continue to be reported by Clery geographic area and category of bias.

Avila University received one report of Vandalism in which Race may have been a motivating component.

**MONITORING AND RECORDING CRIMINAL ACTIVITY AT NONCAMPUS LOCATIONS OF STUDENT ORGANIZATIONS**

Avila University does not have any student organizations with off-campus locations. Student housing during the 2016-2017 school year was offered on a limited basis. Therefore, Avila University did not record, through local police, any criminal activity, as required by the law.
## ON CAMPUS CRIME STATISTICS

### Criminal Offenses - On Campus

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Rape</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Occurrences on Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Arrests - On Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Rape</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>2</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Occurrences on Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### VAWA Offenses - On Campus

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>0</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Occurrences on Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Disciplinary Actions - On Campus

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons Violations</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>4</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Liquor Violations</td>
<td>24</td>
<td>21</td>
<td>21</td>
</tr>
<tr>
<td><strong>Total Occurrences on Campus</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Hate Crimes - On Campus

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>Occurrences of Hate Crimes</th>
<th>Gender</th>
<th>Race</th>
<th>Religion</th>
<th>Identity</th>
<th>Sexual Orientation</th>
<th>Disability</th>
<th>Disability Ethnicity</th>
<th>National Origin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Larceny-Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Intimidation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/Damage/Vandalism of Property</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## ON CAMPUS STUDENT HOUSING CRIME STATISTICS

### Criminal Offenses - On Campus Student Housing

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Arrests - On Campus Student Housing

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Disciplinary Actions - On Campus Student Housing

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons Violations</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>3</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Liquor Violations</td>
<td>21</td>
<td>20</td>
<td>21</td>
</tr>
</tbody>
</table>

### VAWA Offenses - On Campus Student Housing

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>0</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

### Hate Crimes - On Campus Student Housing

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Larceny-Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Interrogation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/Damage/Vandalism of Prop</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
# NON-CAMPUS CRIME STATISTICS

## Criminal Offenses - Non-Campus

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>Total Occurrences non Campus</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

## Disciplinary Actions - Non-Campus

<table>
<thead>
<tr>
<th>Offense</th>
<th>Total Occurrences non Campus</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

## Total Occurrences non Campus

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

## Hate Crimes - Non-Campus

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Larceny-Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Intimidation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/Damage/Vandalism of Property</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

## VAWA Offenses - Non-Campus

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stalking</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dating Violence</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
## PUBLIC PROPERTY CRIME STATISTICS

### Criminal Offenses - Public Property

<table>
<thead>
<tr>
<th>Criminal Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Arrests - Public Property

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weapons Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Drug Abuse Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liquor Violations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Disciplinary Actions - Public Property

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### VAWA Offenses - Public Property

<table>
<thead>
<tr>
<th>Offense</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
</table>

### Hate Crimes - Public Property

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fondling</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Incest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglary</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Simple Assault</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Larceny-Theft</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Intimidiation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Destruction/Damage/Vandalism of Property</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
FIRE SAFETY SYSTEMS

Carondelet, Ridgway, Thompson, and Wylie Hall fire systems include a monitored fire alarms system with automatic dialing to the Kansas City Fire Department. Fire extinguishers are placed through the buildings and are tested annually. Thompson Hall and Wylie Hall have Sprinkler Systems which are also inspected annually.

Fire drills are held during each semester, and table top discussions concerning fire evacuation procedures take place between the Resident Assistants (RA’s) and Campus Safety in August.
FIRE POLICIES

FIRE SAFETY EQUIPMENT - Tampering with fire equipment, elevator alarm bells, and fire exit doors and signs places everyone at risk and will result in serious disciplinary action for any party found engaging in such actions. In addition, pulling a false fire alarm is a violation of state and federal law and will be treated as such. Anyone found to be responsible for a false alarm will be subject to University disciplinary action and referral to local authorities.

FIREWORKS / EXPLOSIVES - Possession or use of fireworks and/or other explosives on University property is strictly prohibited.

TOBACCO POLICY - Smoking and the use of smokeless tobacco products is prohibited in all buildings on campus including the residence halls. Members of the Avila community and their guests must exercise courtesy at all times in the use of smoking and smokeless tobacco products outside the buildings. Smoking may occur within the University parking areas. There are outdoor areas designated as non-smoking including the Olofson Plaza and the main library entrance. Non-smoking areas are identified through signage posted in the designated areas.

COOKING APPLIANCES - Due to concerns for fire and safety standards, only microwaves, automatic coffee makers, and "dorm-size" refrigerators (5.5 cubic feet or less) may be used in resident rooms. Some of the building are equipped with a full kitchen complete with a refrigerator, stove, oven, microwave, and sink. To prevent fires, cooking appliances must always be attended while in use.

FIRE HAZARDS - Due to the potential for fire, use of incense, candles, explosives, fireworks, gasoline, potpourri burners, and incendiary devices of any kind are not permitted in the residence halls. Grills (including George Foreman style electric indoor grills) and hibachis are not permitted inside the residence halls.

SMOKE DETECTORS - Replacement batteries may be obtained from the hall staff. Students are not to alter the smoke detector function in any way, as the malfunction of a smoke detector places all residents at risk.
If you discover a fire:
- Pull the nearest alarm pull station.
- Notify residence hall staff immediately of the fire location.

When the Fire Alarm Sounds:
- Leave the building immediately if it is safe to do so.
- Close all doors behind you as you exit.
- Walk, DO NOT RUN as you exit the building.
- Stand clear of the building after evacuating.
- Do not re-enter the building until you are instructed to do so by residence hall staff or fire safety professionals.

Fire Safety Tips:
- Do not open the door if the doorknob is hot.
- If you cannot leave the room, go to the window and signal for help.
- If there is smoke, keep low to the floor.
- DO NOT attempt to fight the fire when the alarm has sounded, evacuate the building.

Failure to evacuate when the alarm sounds will result in disciplinary action.
FIRE SAFETY EDUCATION AND TRAINING

There are no specific policies for fire safety education and training programs for students and staff. However, Avila is a member of the National Fire Protection Association and utilizes their many resources for all of the University community. The S.A.F.E. website contains valuable information on fire safety. Fire Safety Education is done in August with the new students that live in the residence halls, and emails about fire safety to all students and employees during September’s National Campus Safety Awareness Month. Students studying in the sciences are exposed to fire safety training and information. The Campus Emergency Response Plan is the best resource for information and procedures on fires.

REPORTING

All fires, small or large, must be reported to Campus Safety for inclusion in this annual report. Contact the Manager of Campus Safety for more information at (816)501-2425.

The Wornall House property previously owned by Avila University was sold in the summer of 2013, so no statistics are included for this location for statistically tracked years.

FUTURE IMPROVEMENTS

There are no current plans for improvements or additions in fire safety as authorized by the University.
## Summary of Fires

<table>
<thead>
<tr>
<th>Name of Facility</th>
<th>Fires</th>
<th>Injuries</th>
<th>Deaths</th>
<th>Fires</th>
<th>Injuries</th>
<th>Deaths</th>
<th>Fires</th>
<th>Injuries</th>
<th>Deaths</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carondelet Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Ridgway Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Thompson Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Wylie Hall</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Fires - On Campus Student Housing Facilities

<table>
<thead>
<tr>
<th>Name of Facility</th>
<th>Street Address</th>
<th>Number of Fires</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>Carondelet Hall</td>
<td>11901 Wornall Road (BLDG 8)</td>
<td>0</td>
</tr>
<tr>
<td>Ridgway Hall</td>
<td>11901 Wornall Road (BLDG 9)</td>
<td>0</td>
</tr>
<tr>
<td>Thompson Hall</td>
<td>11901 Wornall Road (BLDG 11)</td>
<td>0</td>
</tr>
<tr>
<td>Wylie Hall</td>
<td>11901 Wornall Road (BLDG 12)</td>
<td>0</td>
</tr>
</tbody>
</table>
This brochure was prepared by the Campus Safety Office. Any questions or concerns should be directed to the Manager of Campus Safety at (816) 501-2425.

The Annual Security Report is available is online in PDF format on the Avila webpage, or a hard-copy of the report can be picked up in the Campus Safety Office in Whitfield (building #3) on Avila University’s campus at 11901 Wornall Road, Kansas City, MO 65145.

https://www.avila.edu/campus-resources/campus-safety