In 2017, the Avila University School of Education revised the survey distributed annually to the employers of initial teacher certification candidates upon the conclusion of their first year of teaching to align to the Missouri State Survey of First-Year Teachers. Due to the proximity of Avila University, within blocks of the Missouri and Kansas state line, approximately 45% of our graduates seek employment in Kansas. Historically this has created a void in the state survey data for the Kansas employed first-year teachers. By replicating this survey with the employers of all initial certification completers the School of Education receives a more complete picture of completer classroom readiness.

Additionally, the Missouri State Survey series has developed scales aligned to each Missouri Quality Indicator standard. This scale format allows for a more robust look at performance around each standard. The data provided below is a graphical summary of the scale responses for the 2017 and 2018 Avila Employer survey and the 2016 through 2018 administrations of the Missouri survey of Principals of first-year teachers. All surveys utilize the following five-point scale: Strongly Agree (5); Agree (4); Neutral (3); Disagree (2); Strongly Disagree (1).