ARTICULATION AGREEMENT
BETWEEN
THE METROPOLITAN COMMUNITY COLLEGES
AND
AVILA UNIVERSITY

OVERVIEW:
This formal program articulation agreement is made and entered into by Avila University, hereinafter referred to as Avila, and the Junior College District of Metropolitan Kansas City, Missouri, hereinafter referred to as MCC. By this agreement MCC and Avila express a shared commitment to increasing opportunities for student access to and success in higher education. By clarifying transfer policies and procedures that assure articulation between programs, the institutions seek to assist students in making a seamless transfer from the associate to the baccalaureate degree.

PURPOSE:
This agreement provides students who have earned an Associate in Arts – Business at MCC the opportunity to complete a Bachelor of Arts – Business Administration at Avila. Any Metropolitan Community College student who has earned an Associate in Arts – Business is guaranteed that Avila will accept designated freshman and sophomore Business credits and all general education credits and will apply such to the Bachelor of Arts – Business Administration degree in a manner consistent with the treatment of native students.

CONDITIONS OF TRANSFER:
Section I: Admissions and Matriculation
MCC students maintaining continuous enrollment under this agreement will be afforded the same treatment and protection as Avila native students enrolled under a specific catalog.

Criteria for acceptance will be the same for transfer as for native students.

MCC, upon request of students, will provide verification of completed courses to Avila through its Office of the Registrar.

The Office of the Registrar will evaluate transcripts of students transferring from MCC.

Transfer students from MCC will have access to financial aid, scholarships, and student services on the same basis as native students.

Minimum grade standards for academic progress and graduation from MCC will be subject to no further review by Avila.

Avila will apply the same academic progress and graduation standards to MCC transfer students as those applicable to native students at Avila.
Section II: Transfer of Credit
A minimum of 64 credit hours must be completed at four-year institutions with completion of the final 30 hours of credit at Avila.

Transfer students with an Associate in Arts – Business from MCC will have junior standing at Avila.

Section III: Program Plan
Students falling under this program articulation agreement will be responsible for successfully completing the following requirements.

YEARS 1 & 2 AT MCC

GENERAL EDUCATION:

American Institutions (6 credits)
One course must be HIST
- HIST 120 American History I or
- HIST 121 American History II or
- POLS 135 Introduction to Political Science or
- POLS 136 Introduction to American National Politics or
- POLS 137 Introduction to State and Local Politics

Communication (9 credits)
- ENGL 101 Composition and Reading I
- ENGL 102 Composition and Reading II
- SPDR 100 Fundamentals of Speech or
- SPDR 102 Fundamentals of Human Communication

Mathematics (3 credits)
- MATH 119 College Mathematics or higher

Humanities (The student must complete one 3-5 credit hour course in three different areas listed below. One of the courses must be in literature or philosophy).
- Art History or ART 108 (3 credits)
- Foreign Language 101 or higher or SIGN 101 or 102 (3-5 credits)
- HUMN (3 credits)
- Literature (3 credits)
- MSCM 112 (3 credits)
- MUSI 108, 116, or 160 (3 credits)
- Philosophy (3 credits)
- SPDR 103, 104, 106, 110, 112, 114, 128, 133 or 228 (3 credits)
- HIST/HUMN 133 or 134 (3 credits)
**Natural Sciences: (1 Biological and 1 Physical)**
- BIOL - Must include laboratory (5 credits)
- CHEM, GEOG, GEOL (excluding GEOL 225), or PHYS – Must include laboratory (4-5 credits)

**Social Sciences:**
- ECON 210 (required) 3
- *One course from the following:*
  - GEOG (excluding 104, 110 and GIS Courses) 3
  - HIST 3
  - POLS 3
  - PSYC 3
  - SOCI or ANTH 3
  - SOSC 3

**Total General Education Courses: 42 credits**

**Computer (3 credits)**
- CSIS 110 or higher number CSIS course or Credit by Examination

**Required Business Electives (12 credits)**
- BSAD 101 Principles of Accounting I 3
- BSAD 102 Principles of Accounting II 3
- BSAD 270 Legal Environments of Business 3
- ECON 211 Principles of Economics 3

**Required Electives**
- MATH 115 Statistics 3
- Business Elective 3
  (course must be numbered 100 or higher)

Working closely with both campus advisors and MCC business faculty is imperative when selecting electives. Electives will vary based on transfer institution and 4-year degree plan.

Students must complete a Writing Intensive course AND either a Human Diversity course or Learning Community as part of the degree requirements.

**TOTAL HOURS REQUIRED FOR THE ASSOCIATE’S DEGREE: 63**
YEARS 3 & 4 AT AVILA

Special Note: A minimum of 64 credit hours must be completed at four-year colleges/universities with the last 30 hours being at Avila. Completion of at least 12 upper-division hours in the major are required at Avila.

GENERAL EDUCATION:

<table>
<thead>
<tr>
<th>Level</th>
<th>Requirement</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level I</td>
<td>A grade of ‘C’ or better is required for Level I</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fundamentals of Communications*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Composition I or II*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Finite Math, College Algebra, or Calc*</td>
<td>3</td>
</tr>
<tr>
<td>Level II</td>
<td>Literature*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Philosophy*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Religious Studies</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Philosophy*/Religious Studies</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Art/Music/Theatre*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Natural Science with Lab*</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Self and Society*</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Social Institutions*</td>
<td>3</td>
</tr>
<tr>
<td>Level III</td>
<td>Interdisciplinary courses</td>
<td>6</td>
</tr>
</tbody>
</table>

MAJOR RELATED REQUIREMENT (a grade of ‘C’ or better is required for all courses required by this major):

- BU 110 Understanding Computers* 3
- EN 112 Composition II* 3
- PY 101 General Psychology* 3

PROFESSIONAL STUDIES CORE REQUIREMENTS (a grade of ‘C’ or better is required for all courses required by this major):

- BU 305 Legal Aspects of Business* 3
- BU 321 Management* 3
- BU 322 Org Behavior & Development* OR
- PY 360 Organizational Psychology 3
- CO 213 Strategic Presentation 3
- CO 312 Writing Plans & Proposals* 3
- CO 321 Leadership 3
- EC 202 Principles of Microeconomics* 3
- EC 203 Principles of Macroeconomics* 3
- EC 240 Statistical Analysis* 3
- PY 212 Conflict Resolution 3
BUSINESS ADMINISTRATION MAJOR REQUIREMENTS (a grade of ‘C’ or better is required for all courses required by this major):

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC 201</td>
<td>Accounting I*</td>
<td>3</td>
</tr>
<tr>
<td>BU 310</td>
<td>Marketing*</td>
<td>3</td>
</tr>
<tr>
<td>BU 330</td>
<td>Finance</td>
<td>3</td>
</tr>
<tr>
<td>BU 331</td>
<td>Investments OR</td>
<td></td>
</tr>
<tr>
<td>EC 361</td>
<td>Money &amp; Banking</td>
<td>3</td>
</tr>
<tr>
<td>BU 345</td>
<td>Legal Aspects of Business II* OR</td>
<td></td>
</tr>
<tr>
<td>BU 346</td>
<td>Employment Law</td>
<td>3</td>
</tr>
<tr>
<td>BU 499</td>
<td>Business Policy</td>
<td>3</td>
</tr>
<tr>
<td>EC 241</td>
<td>Quantitative Analysis</td>
<td>3</td>
</tr>
<tr>
<td><strong>Three hours from:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BU 312</td>
<td>Consumer Behavior</td>
<td>3</td>
</tr>
<tr>
<td>BU 323</td>
<td>Human Resources Management*</td>
<td>3</td>
</tr>
<tr>
<td>BU 325</td>
<td>Labor-Management Relations</td>
<td>3</td>
</tr>
<tr>
<td>BU 411</td>
<td>International Marketing</td>
<td>3</td>
</tr>
</tbody>
</table>

ELECTIVES:

Elective hours to complete minimum 128 hour requirement.

*Equivalent courses may be available at MCC that will transfer. Please see an advisor for more information.

MINIMUM TOTAL HOURS FOR BACHELOR OF ARTS IN BUSINESS ADMINISTRATION: 128
TERMS OF AGREEMENT:
This agreement is made and entered into in the academic year 2011-2012 and remains in force unless changed in writing by mutual agreement of both parties. The agreement may be amended at any time with the approval of both parties and is subject to regular review to assure currency with the respective degree requirements. Should either party desire to discontinue this agreement, advance notification of two years will be required.

SIGNATURES:
The Junior College District of Metropolitan Kansas City, Missouri (MCC) and Avila University hereby enter into this program articulation agreement leading from the Associate in Arts – Business to the Bachelor of Arts – Business Administration by the affixing of signatures of the chief executive officers of both institutions.

___________________________________________________  _____________________
Mark James                      Date
Chancellor                      
The Jr. College District of Metropolitan  
Kansas City, Missouri

___________________________________________________  _____________________
Ronald A. Slepitza, Ph.D.       Date
President                      
Avila University